

# Scientific Games International Limited

company number 01754767

## Modern Slavery Statement for the Financial Year 2020

### Introduction

Scientific Games International Limited are committed to ensuring that there is no modern slavery or human trafficking within our supply chain or in any part of our business. We encourage transparency and sustainable business practices.

This statement has been published in accordance with the Modern Slavery Act 2015 ("Act") and sets out the steps that Scientific Games International have taken as a business to identify and prevent slavery and human trafficking taking place within our operations and supply chain.

Scientific Games International understands its responsibilities and are committed to improving our practices to combat slavery and human trafficking.

### Organisation Structure and Supply Chain

Scientific Games International Limited. is part of the Scientific Games Corporation, group of companies ("Scientific Games") headquartered in Las Vegas and traded publicly.

Scientific Games is a leading innovator in the global lottery and regulated gaming industries. From the introduction of the first lottery ticket in 1974 to the first interactive, full-function, self-service lottery kiosk, it remains consistently at the forefront of delivering business solutions to help lotteries across the world increase sales and net revenues for good causes. The Board of Directors (the "Board") of Scientific Games Corporation (the "Company") has adopted Corporate Governance Guidelines to assist



the Board and its committees in the exercise of their responsibilities to the Company and its stockholders. The primary responsibility of the Board is to exercise its fiduciary duty to act in the best interests of the Company and its stockholders.

The Board monitors the performance of the Company, oversees strategic business plans and objectives of the Company and monitors the effectiveness of the controls that are in place to assure that the Company, management and employees operate in a legal and ethically responsible manner. The Board selects the Chief Executive Officer, elects the officers of the Company and oversees management who has responsibility for the conduct of the day-to-day operations of the business and affairs of the Company.

Worldwide, Scientific Games has approximately 9,500 employees and serves customers from advanced technology manufacturing and operational facilities in North America, South America, Europe and Asia, with additional facilities located around the world based on customer requirements.

Scientific Games International Limited, serves more than 50 lotteries in Europe, operating with 230 employees with an annual revenue of £78 Million.

Scientific Games International Limited's primary suppliers are located within the UK and Europe. They provide a wide range of products and services for our manufacturing operation.

# Organisational Policies

By understanding and controlling risks within our business, we are catalysing positive change beyond our own operations. Our suppliers are integral to our continued success, and it is essential that they conduct their business in a manner that supports our own commitment to strong ethical standards.

## Supply Chain Management

The sector in which we operate is highly regulated and our business is guided by robust compliance procedures and checks. All new suppliers and all entities that we do business with must be vetted and approved by an internal Compliance department that is located in Atlanta, U.S.A. prior to entering into a contract agreement. We are unwavering in our approach to compliance and intolerance to human rights violations including modern slavery and human trafficking and focussed upon reducing any potential risks within our supply chain.

Our Global Procurement Policies and Procedures oblige everyone responsible for overseeing the commercial relationships between Scientific Games and its suppliers to ensure that all aspects of our relationships are held to the highest ethical and professional standards. Our suppliers contribute significantly to the ongoing success of Scientific Games and Procurement in turn actively supports our suppliers and helps them achieve their objectives.

## Code of Conduct – Whistleblowing

All our suppliers are encouraged to conduct their business to standards set out in the Scientific Games Code of Conduct (“Code of Conduct”) as a minimum. As an international business we are aware that Modern Slavery is a growing global issue that needs to be tackled in the right way. We are committed to ensure that everyone we deal with, our suppliers and our representatives, collaborate and share the same values, standards and responsibility.

We encourage a speak-up culture among all our stakeholders and promote addressing concerns on code breaches which extends to human rights violations such as Modern Slavery. Potential non-compliance with the Code of Conduct can be securely reported 24/7 either via telephone or on-line.

All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. No discrimination or retaliation is tolerated against any person who, in good faith, reports such concerns.

## Due Diligence

We understand that our biggest exposure to Modern Slavery and Human Trafficking is through our supply chains, and we are continuing with our ongoing programme to either eliminate or mitigate the associated risks.

Procurement is managed and controlled by a dedicated department at SG Leeds who work in accordance with the designated policies and procedures.

Scientific Games International Limited holds ISO 9001, ISO2700, ISO 14001 and ISO 45001 certifications, therefore, uses nationally accredited external auditors to regularly audit our systems and control processes. To maintain ongoing compliance with these standards we review our procurement processes to ensure we continually have an oversight of our supply chain.

On review, we consider the risk of Modern Slavery and Human Trafficking in our supply chain to be low, therefore we do not formally audit suppliers for compliance.

Questionnaires / self-assessments are being sent annually to our key suppliers which highlight and identify Modern Slavery and human rights requirements. If any issues are identified, or we suspect any supplier is involved in such activities, then we will conduct an appropriate investigation and if necessary, take prompt remedial action.

# Managing Risk

## Coronavirus (COVID-19)

Scientific Games International Limited takes its lead from Scientific Games Corp which is fully committed to (i) helping its partners deliver safe and fun entertainment experiences for gaming, lottery, sports betting and iGaming. (ii) ensuring it operates safely and effectively with the best interests of its employees, partners and communities at heart during this time.

Employees are supported to work remotely, and those who visit customers or make games on site will do so responsibly by wearing PPE, disinfecting according to CDC standards and adhering to social distancing guidelines.

Scientific Games International Limited has remained fully operational during the COVID-19 pandemic. Measures and controls were put in place to ensure the on-going safety of all employees. These included, social distancing and a one-way system with signage an extended cleaning regime throughout the building by both internal and a specialised sub-contractor cleaning teams, temperature monitoring of employees when entering the site, providing staff with the necessary equipment to allow them to work from home and implementing policies to protect the shielded and vulnerable.

These measures will continue to operate in line with national government and SG Corporate policies and guidance.

There has been no impact upon or changes within our supply chain during this period, however we will continue to monitor and assess for any new or increased Modern Slavery risks.

# Performance Indicators

In 2020, no instances of modern slavery or human trafficking were raised or identified. Also, no reports were raised by employees, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.

## Training

All Scientific Games International Limited employees undergo mandatory Code of Conduct training.

## Further Steps

Moving forward, Scientific Games international Ltd. continues to take key steps to ensure increased awareness of modern slavery and human rights.

Steps to be taken in the future include:

- Issuance of policies in relation to modern slavery and human trafficking**
- Ongoing training and awareness sessions on modern slavery**
- Continue to focus on mitigating risks and seeking new and innovative ways to ensure that we are meeting our commitment to combat modern slavery and human trafficking**
- Integrate any learnings into our future strategy.**



**Mark Scholey**  
Managing Director  
Scientific Games International Ltd.

June 29th 2021

